



### **Drug and Alcohol-Free Campus**

ecfirst maintains a drug- and alcohol-free campus. Students and employees must refrain from the use of alcohol and illegal drugs while on campus or at school-sponsored activities. It is unlawful to manufacture, distribute, dispense, possess, or use a controlled substance or drug on ecfirst premises.

All students and employees shall observe federal, state, and local laws regarding the sale and use of alcohol and drugs. The use by ecfirst students and employees of a controlled substance that is not medically authorized is strictly prohibited. Students and employees who violate the drug- and alcohol-free campus regulations on campus, within the institution's jurisdiction, or at any event controlled by ecfirst may be subject to, as applicable, discipline, suspension, expulsion, or employment termination. In addition, violating this policy (and concurrent law) may subject students and employees to criminal prosecution. Drug paraphernalia, particularly that containing drug residue, may be considered evidence of drug use. Documented violations of illegal possession, consumption, provision, or sale of narcotics or drugs, or possession of paraphernalia, may result in disciplinary sanctions from ecfirst and/or referral to law enforcement officials.

### **Sexual Misconduct Policy**

ecfirst is committed to providing and maintaining a positive learning and working environment that is free of any form of sexual abuse or assault for all students, staff, faculty, and other members of the school community.

Individuals who violate this policy will be disciplined and potentially subjected to further corrective action up to and including termination or expulsion, as well as having the event reported to the local authorities.

ecfirst administrators are responsible for assuring that effective measures are taken to implement this policy's procedures. It is a violation of this policy for any member of the ecfirst community to engage in any form of sexual abuse or assault. It is a violation of this policy for any member of the ecfirst community to make an intentionally false accusation of sexual harassment. Any person who has been accused of sexual abuse or assault pursuant to the terms of this policy who retaliates against his or her accuser in any manner will be charged with violating this policy. Any member of the ecfirst community who is found to be in violation of this policy will be subject to appropriate sanctions, which may include discharge or expulsion.



## **Drug, Alcohol, and Sexual Abuse Resources**

### **Iowa**

Iowa Department of Public Health Your Life Iowa

<https://yourlifeiowa.org/resources>

(855) 581-8111

Iowa Coalition Against Sexual Assault

<http://www.iowacasa.org/>

Sexual Abuse Hotline: (800) 284-7821

Iowa Attorney General's Office - comprehensive sexual abuse services

[https://www.iowaattorneygeneral.gov/media/cms/2\\_Sexual\\_Abuse\\_Comprehensive\\_FY20\\_C7A43A465D996.pdf](https://www.iowaattorneygeneral.gov/media/cms/2_Sexual_Abuse_Comprehensive_FY20_C7A43A465D996.pdf)

### **National**

Alcoholics Anonymous

<http://www.aa.org/>

National Institute on Alcohol Abuse and Alcoholism

Alcohol & Your Health

<http://www.niaaa.nih.gov/alcohol-health>

Public education materials

<https://niaaa.nih.gov/publications/brochures-and-fact-sheets>

Federal Substance Abuse and Mental Health Services Administration

Behavioral Health Treatment Services Locator

<https://www.samhsa.gov/find-treatment>

DEA –United States Drug Enforcement Administration

<https://www.dea.gov/>

Rape, Abuse & Incest National Network (RAINN)

(800) 656 HOPE (4673)

Safety and Prevention

<https://www.rainn.org/safety-prevention>

Center for Changing our Campus Culture

Victim Services/Advocates

<http://changingourcampus.org/category/victim-services/>

Foundation For A Drug-Free World

<https://www.drugfreeworld.org/>

National Institute on Drug Abuse

<https://www.drugabuse.gov/>